



# Key Trade Associations and Other Business Coalitions

Walmart FY2025

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## Our Approach

Walmart maintains memberships in, and engages with, business coalitions that we believe can help us create long-term shared value. These business coalitions enable us to collaborate with others on issues that affect Walmart, our stakeholders, and the retail sector overall through best practice sharing, special initiatives, and/or advocacy for certain public policies.

The nature and level of our engagement varies from organization to organization, depending on relevance to Walmart's shared value objectives and relative effectiveness of the organization in helping achieve those objectives. In some cases, we may be involved in multiple initiatives and serve on an organization's board or key committees; in other cases, our involvement may be more targeted. We periodically review our memberships and level of activity to determine whether and how we continue to engage.

The company's approach to trade associations—classified as 501(c)(6) organizations under the U.S. tax code—is often of particular interest to our stakeholders because of trade association engagement in public policy. While we directly communicate with policymakers and the public about company perspectives on key public policy issues, we may also engage through trade associations to amplify our voice.

At times, a trade association's stance on any individual issue may not align with Walmart's (especially when an association has broad membership engaged in a wide range of issues). In such cases, we engage members and/or leadership to resolve misalignment. When we cannot come to agreement, we may or may not maintain our membership in, or continue engagement with, the trade association. If we generally agree with the trade association's position on other important issues, we will typically remain members while continuing to seek to influence. If the disagreement is substantial across multiple policy issues, we will discontinue membership and other activities.

The table below provides a representative list of Walmart memberships. A checkmark signifies that the organization is a 501(c)(6) trade association and received \$25,000 or more in contributions from us during 2024.

For more information, please read our [Government Relations Policy](#) and our [FY2025 ESG Report](#) for a more comprehensive discussion of Walmart's approach to Responsible Engagement in Public Policy.

## Trade Associations and Other Organizations (2024)

Organization	501(c)(6)	Key Issues	Leadership
Alliance to End Hunger		Food security	
American Council on Renewable Energy		Energy and emissions	A Walmart representative serves on the <a href="#">Board</a>
Americas Business Dialogue		International trade, economic development	A Walmart representative serves as Co-chair of the Transparency and Regulatory Cooperation Working Group
American Telemedicine Association	✓	Healthcare	
American Trucking Association	✓	Supply chains, innovation	A Walmart representative serves on the Board
Amfori	✓	Responsible sourcing	
Arkansas State Chamber of Commerce	✓	Economic development	A Walmart representative serves on the <a href="#">Executive Committee</a>
Association for Responsible Alternatives to Workers' Compensation (ARAWC)	✓	Workforce development	A Walmart representative serves on the Board
Association of National Advertisers	✓	Business development, marketing	A Walmart representative serves on the <a href="#">Board</a>
Better Cotton		Sustainable textiles	
Business 20		Digital economy, international trade, economic development	A Walmart representative serves as Co-chair B20 Digital Transformation Task Force
Business at OECD		International trade, economic development, energy and emissions	A Walmart representative serves as Vice-chair of the <a href="#">Environment and Energy Policy Group</a>
Business Coalition for a Global Plastic Treaty		Waste reduction, circularity	A Walmart representative serves as Co-Chair of the Policy Working Group
Business for Nature		Nature	A Walmart representative serves on the <a href="#">Business Advisory Group</a>
Business Forward	✓	Workforce development	
Business Roundtable	✓	Corporate purpose, education and workforce development, energy and emissions, regulatory reform, tax, trade	Walmart President and CEO Doug McMillon was Chair from 2020-2021 and continues to serve on the <a href="#">Board</a>

Organization	501(c)(6)	Key Issues	Leadership
California Business Properties Association	✓	Real estate	A Walmart representative serves on the <a href="#">Board</a>
California Retailers Association	✓	Business and economic development	
Canadian American Business Council (CABC)	✓	International business development	A Walmart representative serves on the <a href="#">Board</a>
Cascale (formerly Sustainable Apparel Coalition)	✓	Responsible sourcing	
Clean Energy Buyers Association (CEBA)	✓	Energy and emissions	A Walmart representative serves on the <a href="#">Board</a>
Coalition of Services Industries	✓	Trade, supply chains	
Colorado Retail Council	✓	Business and economic development	A Walmart representative serves on the <a href="#">Board</a>
Consumer Goods Forum (CGF)		Waste reduction (food, packaging), nature (forests), health and wellness	Walmart President and CEO Doug McMillon serves on the <a href="#">Board</a> . A Walmart representative serves as co-chair of the <a href="#">Forest Positive Coalition of Action</a>
Consumer Technology Association	✓	Innovation, AI, consumer health	A Walmart representative serves on the <a href="#">Board of Industry Leaders</a>
Council of the Americas	✓	International trade, economic development	A Walmart representative serves on the <a href="#">Board</a>
Council on Foundations		Philanthropy	
Ellen MacArthur Foundation		Waste reduction, circularity	Walmart serves on the advisory board of the <a href="#">New Plastics Economy Initiative</a>
EV100		Transportation, supply chains, electric vehicles	
Field to Market: The Alliance for Sustainable Agriculture		Nature (regenerative agriculture)	
Food Marketing Institute (FMI)	✓	Nutrition, waste reduction (packaging), healthcare	A Walmart representative serves on the <a href="#">Board</a>
Global Alliance for Trade Facilitation		International trade	A Walmart representative serves on the Alliance's <a href="#">Steering Group</a>
Global Ghost Gear Initiative		Sustainable fishing	
Greenhouse Gas Protocol		Energy and emissions	A Walmart representative serves as a member of the Scope 3 Technical Working Group
Illinois Retail Merchants Association	✓	Economic development	
Independent Sector		Philanthropy	A Walmart representative serves on the <a href="#">Board</a>
Indiana Retail Council	✓	Economic development	

Organization	501(c)(6)	Key Issues	Leadership
International Chamber of Commerce (ICC)		International trade, economic development, waste reduction (plastics)	A Walmart representative serves as the Vice-Chair of the Global Environment and Energy Commission and Chair of the Working Group on Plastic Pollution
International Women's Forum		Women in leadership	
Life and Building Safety Coalition (LABS)	✓	Responsible sourcing	A Walmart representative serves on the Board
Medicare Advocacy Recovery Coalition	✓	Healthcare	
Merchant Advisory Group	✓	Digital payments	
Midwest Row Crop Collaborative		Nature (regenerative agriculture)	
Mobile Marketing Association	✓	Emerging technology, privacy	
National Association of Chain Drug Stores	✓	Healthcare	A Walmart representative serves as Vice Chair of the <a href="#">Board</a>
National Association of Convenience Stores (NACS)	✓	Energy and fuels, electric vehicles, data security	
National Association of Retail Optical Companies (NAROC) (formerly NAOO)	✓	Healthcare	A Walmart representative serves on the <a href="#">Board</a>
National Center for APEC	✓	International trade, economic development	
National Foreign Trade Council	✓	International trade, economic development	A Walmart representative serves on the <a href="#">Board</a>
National Retail Federation (NRF)	✓	Financial services and payments, workforce development, privacy, product safety, public policy, sustainability, tax, trade	Walmart U.S. President and CEO John Furner serves on the <a href="#">Board</a> of the NRF. A Walmart representative also serves on the <a href="#">Board of the NRF Foundation</a>
North Carolina Retail Merchants Association	✓	Economic development	
Northwest Arkansas Council	✓	Economic development	A Walmart representative serves on the <a href="#">Executive Committee</a>
Ocean Disclosure Project		Responsible seafood sourcing	
Responsible Business Alliance	✓	Responsible sourcing	
Retail Council of New York State	✓	Economic development	
Retail Industry Leaders Association (RILA)	✓	Product and consumer safety, financial services and payments, organized retail crime, privacy, energy and emissions, tax, trade	

Organization	501(c)(6)	Key Issues	Leadership
Retail Litigation Center	✓	Public policy and law	
Roundtable on Sustainable Palm Oil		Sustainable palm oil	
San Diego Regional Chamber of Commerce	✓	Economic development	
Science Based Targets Initiative (SBTi)		Emissions reduction	
Seafood Task Force	✓	Sustainable seafood	A Walmart representative serves on the <a href="#">Board</a>
SEDEX		Responsible sourcing	
Texas Federation of Drug Stores	✓	Healthcare	A Walmart representative serves on the <a href="#">Board</a>
The Toy Association	✓	Safety standards, counterfeit products, trade	A Walmart representative serves on the <a href="#">Board</a>
Tropical Forest Alliance		Nature (forests)	
US Chamber of Commerce (Association of American Chambers of Commerce in Latin America and the Caribbean)	✓	International trade	Note: Walmart is not a member of the US Chamber of Commerce, but supports this special initiative
US Chamber of Commerce (China Center)	✓	International trade	Note: Walmart is not a member of the US Chamber of Commerce, but supports this special initiative
US Chamber of Commerce (Coalition for the Rule of Law in Global Markets)	✓	International trade	Note: Walmart is not a member of the US Chamber of Commerce, but supports this special initiative
US Chamber of Commerce (European Affairs Program)	✓	International trade	Note: Walmart is not a member of the US Chamber of Commerce, but supports this special initiative
US Chamber of Commerce (Litigation Center)	✓	Public policy, legal reform	Note: Walmart is not a member of the US Chamber of Commerce, but supports this special initiative
US Chamber of Commerce (US-India Business Council)	✓	International trade	Note: Walmart is not a member of the US Chamber of Commerce, but supports this special initiative. Walmart International President & CEO Kathryn McLay serves on the <a href="#">Board</a> of the US-India Business Council
US Chamber of Commerce (US-Mexico Economic Council)	✓	International trade	Note: Walmart is not a member of the US Chamber of Commerce, but supports this special initiative
US Council for International Business	✓	International trade	
US-China Business Council (USCBC)	✓	International trade	Walmart's President and CEO Doug McMillon serves on the <a href="#">Board</a>

Organization	501(c)(6)	Key Issues	Leadership
U.S. Roundtable for Sustainable Beef		Sustainable beef	
U.S. Roundtable for Sustainable Poultry & Eggs		Sustainable poultry and eggs	
Women in Trucking Association	✓	Safety, transportation	
World Business Council for Sustainable Development		Sustainable business	
World Economic Forum (WEF)		International trade, economic development, sustainability	A Walmart representative serves on the Steering committee for WEF's Climate Trade Zero initiative. A Walmart representative serves as Co-Chair of WEF's <a href="#">Global Future Council on Trade and Investment</a>
World Resources Institute: Corporate Consultative Group		Energy and emissions, nature, waste reduction, circularity	
World Trade Center Arkansas	✓	International trade, economic development	
WWF Climate Business Network		Energy and emissions	